

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 21st of August 2014 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Heisler Mr. Kearns & Mrs. Shorter
Absent: None

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATION

A. Bond Ratings Update - Kent Cashell, Director, RBC Capital Markets

COMMUNICATION – None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

14-83 RESIGNATIONS/EMPLOYMENT/CORRECTION - Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

1. Resignations

- a. Jeff Clark, Middle, Vocal Music Director 7th/8th, 10 percent (effective with the 2014-15 school year; due to assignment changes within the district's Music Department)
- b. Ron Masanek, Senior High, Head Wrestling Coach (effective 2014-15; for personal reasons)
- c. Kevin Fletcher, Freshman, Basketball, Assistant (effective 2014-15; to accept another position within the district)

2. Employment

- a. Emily Dixon, East, Kindergarten, additional 50% contract (effective with the 2014-2015 school year; for a replacement position; this brings her to 100% contract status)

- b. Steve Maloney, Intermediate, Physical Education, 33%
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- c. Stephanie Tenkman, South, 2nd grade
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- d. **Extracurriculars 2014-15**

Senior High

Jill Betscher, Graphic Design, Football/Track
Kaitlin Bolser, Tennis, Assistant Girls
Kyle Bolser, Soccer, Assistant Boys
Brad Bullock, Cross Country, Varsity Assistant
John Cecere, Weight Room, Assistant Supervisor, 33% (Fall)
John Hart, Football, Varsity Assistant, 38%
John Hart, Football, Assistant Sophomore, 60%
John Hembree, Football, Varsity Assistant, 75%
Kris Hensley, Track, Head Coach
Luke Hibbard, Graphic Design Soccer
Luke Hibbard, Graphic Design Volleyball/Wrestling
Luke Hibbard, Graphic Design, Basketball
Kurt Himmelwright, Football, Varsity Assistant, 25%
Kurt Himmelwright, Football, Assistant Sophomore, 40%
Kyle Jones, Academic Team Advisor
Kyle Jones, INTERalliance Club Advisor
Jason Krause, Weight Room, Assistant Supervisor, 33% (Winter)
Jason Laflin, Head Wrestling Coach
Kelly Naylor, Asian Cultural Experience Advisor
Greg Whited, Athletic Director, Assistant

Freshman

Jessica Grimes, Department Head Science
Kurt Himmelwright, Football, 40%
Kayla Reist, Class Sponsor
Julia Wood, Soccer, Girls
Steve Wood, Soccer, Assistant Girls

Intermediate

Matt Kollstedt, Department Head Science Gr 6

Central

Elizabeth Pettit, Student Council, 50% (bringing her to 100%)

e. ESL Tutors 2014-15

| | |
|--------------------|--------------------------|
| Cara Adams | Katie Hoskinson |
| Connie Arnold | Christina Huster |
| Colleen Brewer | Ashley Mears |
| Theresa Collins | Robyn Rothring |
| Michael Day | Christine Thomas |
| Amy Fijas | Jeremy Williams |
| Jordan Fortenboher | Lynn Wood |
| Julie Garrett | Antoinette Wright-Mensah |
| Sue Hinger | |

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$25.01 per hour, effective for the 2014-2015 school year.)

f. Home Instructors (Year-end Summer 2013-14)

Linda Napier
Kara Ravancho

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2013-2014 school year.)

g. Home Instructors 2014-15

| | |
|-------------------|-------------------|
| Ashley Angel | Steve Maloney |
| Brenda Barrett | Kelsie Lemmel |
| Melissa Dixon | Susan Lindberg |
| Carol Bonner | Julia McQueen |
| Judith Campbell | Hannah McWhorter |
| Terell Davis | Sonia Newbright |
| Melissa Dixon | Linda North |
| Regina Fernandez | Lauren Phillips |
| Stacy Fields | Kara Ravancho |
| Kevin Fletcher | Cynthia Ray |
| Kylie Frank | Lee Rose |
| Lisa Harritos | Lisa Schiering |
| Eric Higgins | Dawn Schneider |
| Deena Jacob | Gary Smith |
| Michael Jones | Theresa Sunderman |
| Chris Kalejs | Leslie Touassi |
| Matthew Kollstedt | Mary Vollner |
| Jennifer Krause | Laura Taylor |
| David Landeen | Candace Yates |

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$25.01 per hour, effective for the 2014-2015 school year.)

h. Online Instructors

Katie Blanton
Kevin Fletcher
Jim Hauser
Dawn Mann
Mindy Montgomery
Kayla Reist
John Schmitt
Brenda Stieger
Ann Swigart
Tim Viox
Julie Wiencek
Courtney Wiesman
Jeremy Young

(The above-noted persons are recommended for employment as online instructors as needed at the rate of \$25.01 per hour for the 2014-2015 school year. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

i. **Substitute Teachers/Nurses**

Christy Allphin, Sub Nurse
James Button, Sub Teacher
Kelli Coffey, Sub Nurse
Tina Decker, Sub Nurse
Susan Dungan, Sub Nurse
Karen Ehritz, Sub Nurse
Teresa Hesselbrock, Sub Nurse
Carrie Ivkovich, Sub Nurse
Bethany Johnson, Sub Nurse
Tricia Jonson, Sub Nurse
Cynthia Kammerer, Sub Nurse
Leslie Klein, Sub Teacher
Kristin Klock, Sub Nurse
Merea Malott, Sub Teacher
Sasha McDonald, Sub Nurse
Stephanie Oskey, Sub Nurse
Josephine Ota, Sub Teacher
Lara Reed, Sub Nurse
Tonya Rose, Sub Nurse
Staci Smith, Sub Teacher
Julie Statzer, Sub Nurse
Carol Vicarel, Sub Nurse

(All recommendations are for the 2014-15 school year at a rate of \$75 per day.)

3. Correction

- a. Kylie Frank, Freshman, French, additional 1% contract
(effective with the 2014-2015 school year; for a replacement position; this brings her to 67% contract status)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

14-84 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT - Mr. Weiser

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Teresa Steinmetz, Middle, Food Service Assistant
(effective the end of the 2013 - 2014 school year for personal reasons)

2. Leaves of Absence

- a. Ruby Boyd, Sr. High, Custodian
(effective August 14, 2014 through August 19, 2014; extension of Unpaid Workers Compensation)
- b. Patricia Rose-Pinson, Transportation, Educational Assistant
(effective July 31, 2014 through September 28, 2014; extension of unpaid Workers Compensation)
- c. Sharon Smith, Sr. High, Clerk III
(effective August 2, 2014 through October 1, 2014; extension of unpaid personal medical)
- d. Mona Wilder, Sr. High, Food Service Assistant
(effective August 21, 2014 through December 20, 2014; extension of unpaid personal)

3. Employment

- a. James Bailey, Transportation, Bus Driver
(effective August 20, 2014; for a replacement position)
- b. Michelle Dowers, Middle, Educational Assistant
(effective August 20, 2014; for a replacement position)
- c. Jodi Jones, East, Educational Assistant
(effective August 20, 2014; for a replacement position)
- d. Patricia Samples, Intermediate, Educational Assistant
(effective August 20, 2014; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

- 1. Athletic participation fees for three sport athletes – Mark Harden

Mr. Harden proposed that the third sport participation fee be dropped to encourage students to try another sport.

Discussion points:

Mr. Hare calculated a \$1500 loss based on the information presented. He asked if Mr. Harden had discussed this issue with his coaches. Mr. Harden responded that he had spoken to a few of the coaches and that the track coach liked the idea.

Mr. Berding wanted to know if the Boosters can assist with this issue. Mr. Harden responded that the Boosters funds are earmarked for specific purchases.

Mr. Heisler wanted to know why students aren't trying out for more sports.

Mr. Hare thinks this would be a great opportunity for students to expand their engagement in other sports.

Mrs. Shorter is concerned about injuries for students that play three sports.

Mr. Hare asked if there is an academic progress report that the coaches check.

Mr. Kearns asked how our pay to participate compares to other GMC schools.

Mr. Otten stated that this issue will be presented at the September 18th meeting for approval.

2. Revision of policies: Mr. Martin
 - AFC-1 Evaluation of Professional Staff (Teachers)
 - GCN-1 Evaluation of Professional Staff (Teachers)
3. Memorandum of Understanding regarding member evaluation

House Bill 362 will provide some relief regarding evaluations for licensed staff.

Mr. Hare asked how likely a first year teacher will be evaluated as accomplished or skilled. Mr. Martin stated that the percentage will be high.

14-85 APPROVAL OF PK-12 COUSE OF STUDY/APPROVAL OF REVISED CLASSIFIED
SUBSTITUTE PAY RATES/APPROVAL OF POLICIES AFC-1 EVALUATION OF
PROFESSIONAL STAFF (TEACHERS) & GCN-1 EVALUATION OF PROFESSIONAL
STAFF (TEACHERS)/APPROVAL OF MEMORANDUM OF UNDERSTANDING REGARDING
MEMBER EVALUATION/APPROVAL OF 2014-2015 BUS ROUTES

MOTION – Moved by Mr. Berding to approve the following:

D. Other Items for Board Action

1. Recommend approval of the PK-12 Science Course of Study.
2. Recommend approval of the revised classified substitute pay rates.
3. Recommend revision of the following policies:
 - AFC-1 Evaluation of Professional Staff (Teachers)
 - GCN-1 Evaluation of Professional Staff (Teachers)
4. Recommend approval of the Memorandum of Understanding regarding member evaluation.
5. Recommend the approval of Bus Routes for the 2014 - 2015 school year. (A complete set of bus routes is available for review in the Transportation Office.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: Mr. Hare asked the earliest pick up for students that are bussed. Mr. Otten responded that it is 6:00 am.

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

14-86 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JULY 2014/
APPROVAL OF THE 2014-2015 AMENDED APPROPRIATIONS RESOLUTION/DONATIONS

MOTION – Moved by Mr. Hare to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meeting:
July 17, 2014 – Regular Meeting
- B. Recommend approval of the financial reports for the month of July 2014.
- C. Recommend approval of the 2014-2015 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
1. A donation of \$300 from Joyce Vidic to Fairfield East Elementary School to be used for classroom supplies and materials.
 2. A donation of \$2500 from the Fairfield Intermediate School PTC to Fairfield Intermediate School to be used for the fifth grade summer camp.
 3. A donation of approximately \$6430 in school supplies from the Butler County School Supply Coalition to the Fairfield City School District.
 4. A donation of approximately \$400 in school supplies from the Fairfield Kiwanis Club to the Fairfield City School District.
- Total donations for 2014: \$50,522.00**
- E. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):
1. Purchase order #3501231 – Unified Purchasing Cooperative - \$3,210.20

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: Mr. Berding asked what the Unified Purchasing Cooperative purchase order is used for. Mrs. Lane responded that Food Services uses the vendor for purchases.

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

ANNOUNCEMENTS

August 29, 2014 – Inservice Day (No Students)

September 1, 2014 – Labor Day (No School)

September 4, 2014 – Board Meeting, 6:30 PM, FAB Conference Room A

BOARD MEMBER COMMENTS

Mr. Berding

He congratulated Ron Masanek on his retirement from the wrestling coach position. He thanked Mrs. Lane & Mr. Otten for their efforts with securing the District's bond rating. He thanked Mr. Martin for all of the hiring that he has done this year. He thanked Tom Weiser and the maintenance staff for the great renovation of the Fairfield Academy.

Mrs. Shorter

She congratulated Mrs. Lane and Mr. Otten on a job well done. She welcomed everyone back to school.

Mr. Heisler

He stated that the Open House at the Fairfield Academy was wonderful. He stated that the Opening Day meeting went well and congratulated the Support Staff Member and Teacher of the Year winners.

Mr. Hare

He reminded everyone of the August 24th Ron Chasteen Scholarship golf outing.

He stated that the Butler Tech all boards meeting is on October 14th.

He reported the passing of Betty Eicher, former superintendent's secretary.

He wished Ron Masanek well in his retirement and noted that he has served 48 years in education as a teacher and wrestling coach. He mentioned that Ron was inducted into the Buddy LaRosa's Hall of Fame. He was also elected into the Ohio Wrestling Coaches, Butler County Athletic, and Fairfield High School Halls of Fame.

He was glad to see the enthusiasm on the first day of school displayed by students, parents and staff.

He sent a shout out to Mrs. Lane and her staff for the outstanding benefits fair that was held on Tuesday. He acknowledged the hard work that went into the planning and implantation of a great event.

He commended the parents and students that attended the Open House at the Fairfield Academy. He feels that showed their support and interest in the program. He commended all of the staff that did a wonderful job to get the building and program open on time.

14-87 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 7:36 pm to discuss the following:

Purchase or Sale of Real Estate 121.22 (G) (2)

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:13 pm.

14-88 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:14 pm by the President, Mr. Kearns.

President

Attest: _____

Treasurer